

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, November 15, 2016. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:07 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee (arrived at 5:07 pm)
Thomas Reigstad	Trustee

Others:

None

ABSENT:

None

2. Executive Session – 5:00 – 6:30 pm

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to enter into Executive Session at 5:07 pm, for the purpose of discussing personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Absent
Reigstad	Aye

MOTION CARRIED 4-0

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to end Executive Session at 6:04 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:28 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others: Dawn Mirand	Superintendent
Catherine Huber	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

ABSENT: None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by Lindbergh Elementary School Grade 3 Vocal Music Students

4. Approval of Agenda

President O'Malley requested that item #8, Public Comments, be switched with #9, Board of Education.

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the amended agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni to approve the minutes of the October 11, 2016 Regular Board of Education Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

6. Recognition

a. Michael Cerami – 4th Grade Student, Lindbergh Elementary School

Michael Cerami, 4th Grade Student, was presented with a certificate by Superintendent Mirand and President O'Malley, recognizing him for his leadership at Lindbergh Elementary School, his hard work, and for his respectful and positive attitude.

b. Sheila Babbitt – Teacher Aide, Lindbergh Elementary School

Superintendent Mirand and President O'Malley presented a certificate to Sheila Babbitt, Teacher Aide, in recognition of her outstanding support and service to the staff and students at Lindbergh Elementary School.

c. Chris Zimmer – Retired Teacher & Substitute, Lindbergh Elementary School

Superintendent Mirand and President O'Malley recognized Chris Zimmer, Retired Teacher and Substitute, with a certificate for her dedication and support of the students and teachers at Lindbergh Elementary School.

d. Tom Cavarello – Bus Driver, Transportation Department

Tom Cavarello, bus driver, was recognized with a certificate by Superintendent Mirand and Trustee Cavarello for his dedication and service to the students of the Ken-Ton School District.

7. Presentations**a. Lindbergh Elementary School – Wellness Room – M. Muscarella, Lindbergh Teachers**

Principal Muscarella introduced Lindbergh teachers Kelly Strong, Sara Ark and Todd Marquardt who presented their new Wellness Room to the Board. While the teachers told the Board about the history, timeline, uses and benefits of the Wellness Room, Lindbergh students demonstrated how they rotate through various activity stations set up in the room.

b. Capital Project Update – G. Huffman, Campus Construction

Gary Huffman and John Robinson from Campus Construction gave the Board an update on Phase 2 of the Capital Project.

c. Instructional Coaches Presentation – H. Lyon

Instructional Coaches, Judy Anthony, Claire Bellia, Kari Fiutak, Cathy Gruber, Kathleen Reiser and Sandy Terrance gave an overview of the instructional coaching model to the Board. Why coaches are needed, what a coach's role is, and how, where and when that role is performed were some of the items discussed.

8. Board of Education**a. Board Reports**

Trustee Reigstad reported on the Audit Committee meeting and the ECASB Budget and Finance Committee.

President O'Malley reported on the Staff Development Center Policy Board meeting.

Trustee Pashler commented on the Business Meeting at NYSSBA's Annual Convention that was held at the end of October. He expressed his desire for the Board to become more active participants in this process in the future.

b. Comments

President O'Malley introduced Ex-Officio Student Representative to the Board, Brett

Wilkinson from Kenmore East High School and welcomed him to his first meeting. Alternate Colin Lynch from Kenmore West High School was unable to attend.

Superintendent Mirand offered the Board some options for the funds that Assemblyman Schimminger secured for the District. The Board requested that a recommendation be made at the December meeting.

President O'Malley asked Board members for their feedback on whether the Board should be represented on the District's School Start/End Time Study Committee and if so, should s/he vote. Discussion ensued. All were in agreement that the Board will have representation on the committee but will not vote. Trustee Pashler will serve and Trustee Cavarello will be the alternate.

President O'Malley clarified some misconceptions regarding the delay in the installation of the turf fields at Kenmore West and Crosby Field. After some discussion, Board members requested a cost breakdown of the various contingent plans so the District is ready to move forward when the EPA Study on the crumb rubber infill is released. The Turf Sub Committee will schedule an additional meeting in December to review this information.

9. Public Comments

Courtney Bryniarski, 77 Charleston Avenue, commented on Board communication and booster clubs.

10. Superintendent's Report – D. Mirand

a. District Update

Superintendent Mirand provided the Board with a District update that included next steps in the District-wide ThoughtExchange survey, lead water testing results, the full roll-out of the GPS tracking system on District buses, and the School Start/End Time Study Committee.

b. Question Follow-Up from October Board Meeting – R. Zymroz

Assistant Superintendent Zymroz addressed questions that the Board posed regarding her presentation on the modules at the October Board of Education meeting. Board members asked several follow-up questions.

c. Instruction & Student Services – R. Zymroz

- **Opioid Overdose Prevention Protocol – B. Banker, D. Carey [Action Item]**

Athletic Director Banker introduced Medical Director Carey who presented the Opioid Overdose Prevention Protocol to the Board. The requirements to become a NYS Department of Health Registered Opioid Overdose Prevention Program and the District's options were reviewed.

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to adopt the Opioid Overdose Prevention Protocol, and become a NYS Department of Health Registered Opioid Overdose Prevention Program.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

d. Financial Report – J. Brucato**• Primary Financial Considerations for 2017-2018 Budget Report**

Assistant Superintendent Brucato reviewed financial considerations for the District's 2017-2018 budget.

• QZAB Bond Resolution [Action Item]

A RESOLUTION, DATED NOVEMBER 15, 2016, OF THE BOARD OF EDUCATION OF THE KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT, ERIE COUNTY, NEW YORK (THE "DISTRICT"), APPROVING AND AUTHORIZING THE DISTRICT'S ISSUANCE OF UP TO \$1,124,070 OF QUALIFIED ZONE ACADEMY BONDS FOR THE FINANCING OF CAPITAL IMPROVEMENTS TO THE FACILITIES OF THE DISTRICT'S PREVIOUSLY-ESTABLISHED QUALIFIED ZONE ACADEMY, AND DELEGATING ALL POWERS REGARDING THE DISTRICT'S ISSUANCE OF SUCH OBLIGATIONS TO THE PRESIDENT OF THE BOARD OF EDUCATION.

WHEREAS, pursuant to a resolution by the Board of Education (the "Board") of the Kenmore-Town of Tonawanda Union Free School District (the "District") that was adopted by the Board on June 11, 2013 (the "Zone Academy Resolution") the Board created within the District a "qualified zone academy," as defined in the Internal Revenue Code of 1986, as amended (the "Zone Academy"); and

WHEREAS, pursuant to a bond resolution that was adopted by the Board of Education (the "Board") of the District on March 10, 2015 (the "Bond Resolution"), following a special meeting and vote of the qualified voters of the District that was held on December 9, 2014, the District authorized the issuance of up to \$23,840,000 of obligations of the District to finance, over multiple years, a portion of the cost of a capital improvements project (collectively, the "Project") consisting of the reconstruction and renovation of, and the construction of improvements, additions and upgrades to, various District buildings and facilities (and the sites thereof) housing the Zone Academy, all at an estimated maximum cost of \$29,890,000; and

WHEREAS, the Board has previously adopted, with respect to the Project, a Negative Declaration (concluding that the Project will not have a significant adverse impact on the environment), pursuant to Article 8 (State Environmental Quality Review Act) of the Environmental Conservation Law; and

WHEREAS, pursuant to the Bond Resolution, the District has previously issued a bond anticipation note, on June 16, 2016, in the amount of \$19,389,000 for the temporary financing of the Project; and

WHEREAS, by a QZAB allocation letter dated February 25, 2015, the State Education Department awarded the District \$9,017,756 from the State's 2014 qualified zone academy bond allocation (the "Allocation"); and

WHEREAS, the Board believes that it is in the best interest of the District to continue to undertake and finance, as part of the Project, various capital improvements to buildings and facilities of the District housing the Zone Academy, and to permanently finance a portion of the Project by the issuance (using the full remaining amount of the Allocation) of up to \$1,124,070 of bonds of the District that will be treated as qualified zone academy bonds ("QZABs") pursuant to Sections 54A and 54E of the Internal Revenue Code of 1986, as amended (the "Code");

NOW, THEREFORE, BE IT RESOLVED, by the Board on behalf of the District as follows:

SECTION 1. The Board hereby authorizes the District to issue up to \$1,124,070 of the bonds that were authorized under the Bond Resolution as one or more QZABs for purposes of Sections 54E and 54A of the Code (referred to herein, whether as multiple bonds or as a single bond, for convenience, as the "Bonds"). The Bonds may be issued in the form of serial bonds or a single term bond, or in such other form as may be consistent with the Local Finance Law of New York and agreed to by the President of the Board, acting on behalf of the District pursuant to this resolution, and the Lender. The President of the Board is hereby authorized, on behalf of the Board, to (A) designate the Bonds as QZABs, and (B) take such actions and execute such documents as may be necessary to ensure the continued status of the Bonds as QZABs.

SECTION 2. The plan of financing for the Project, as initially set forth in Section 2 of the Bond Resolution, is hereby further amended to the extent necessary to have such stated plan of financing comport with the updated QZAB-related financing plan described in this resolution, and the Bond Resolution is hereby so amended to the necessary extent (while being otherwise hereby ratified and reaffirmed). This is in keeping with the District's desire to make maximum use (to the extent legally permissible) of the Allocation, through the District's issuance of the Bonds as QZABs, with the balance of the Project to be financed conventionally under the Bond Resolution, as originally intended.

SECTION 3. Without limiting the delegation of power and authority that is being made herein to the President of the Board, the Board understands and authorizes the District's issuance of the Bonds under arrangements that are generally described in that certain letter dated October 13, 2016, from Capital One Public Funding, LLC (the "Lender") to Capital Markets Advisors, LLC ("CMA"), as the District's financial advisor, a copy of which has been presented to the Board herewith and the terms of which are incorporated herein by this reference (the "QZAB Financing Proposal"). The Board hereby specifically authorizes and approves the District's entrance into the arrangements that are described generally in the QZAB Financing Proposal and, in furtherance thereof, the President of the Board is hereby further authorized, on behalf of the District, (1) to determine that the selection of the Lender was in compliance with 2 NYCRR 37.5 and with the Board's policies and procedures adopted pursuant to NY General Municipal Law Section 104-b, (2) to enter into and sign, on behalf of the District, both the QZAB Financing Proposal (to the extent not already accomplished) and a formal commitment letter with the Lender (the "Commitment") setting forth the Federal Tax Credit Rate, the stated interest rate and such other terms relating to the arrangements for the Bonds as may be acceptable to the President of the Board, and (3) to enter into any other reasonably related and necessary arrangements with the Lender that may be necessary, convenient or otherwise appropriate in accordance with and in furtherance of the terms of the QZAB Financing Proposal. The QZAB Financing Proposal, showing the proposed amount of the Bonds and the proposed terms of the financing, is hereby approved. The QZAB Financing Proposal has been prepared based upon the assumption that the Bonds will be issued in the amount of \$1,124,070. This Board recognizes that the amount of the Bonds may in fact differ from the assumed amount set forth in the QZAB Financing Proposal (if, for example, the District receives an additional QZAB allocation or if the amount of the Bonds is necessarily reduced in the event that the estimated value of the "Private Contribution" described in Section 6 hereof is for any reason lowered prior to closing). The President of the Board is hereby authorized and directed to determine the final amount of the Bonds, the date of the Bonds, the terms of the Bonds, the provisions relating to any prepayment of the Bonds or redemption of the Bonds prior to maturity, whether the Bonds will be insured by a policy or policies of municipal bond insurance or otherwise enhanced by a credit enhancement facility or facilities, the terms of the private sale of the Bonds to the Lender, the amount of the annual payments to be made by the District pursuant to the Bonds, whether the Bonds will be sold at a discount in the manner authorized by Section 57.00(e) of the Local Finance Law, and the rate or rates of interest to be borne thereby, and all powers in connection therewith are hereby delegated to the President of the Board; provided that the terms of the Bonds shall comply with all applicable laws and regulations. The President of the Board shall file a copy of his or her certificate determining the details of the Bonds with the District Clerk not later than ten (10) days after the delivery thereof.

SECTION 4. The Board hereby authorizes the expenditure of the proceeds of the Bonds for the Project (or for the redemption of bond anticipation notes, the proceeds of which were utilized for the Project), which Project consists of (A) rehabilitating or repairing the public school facilities in which the Zone Academy has been established, and (B) providing equipment for use at such Zone Academy, as set forth in greater detail in this resolution, in the QZAB Financing Proposal, in the Zone Academy Resolution and in the Bond Resolution.

SECTION 5. The Board hereby agrees to comply with the provisions of the Davis-Bacon Act of 1931, as amended and reenacted, P. L. 107-217 of 2002, 116 Stat. 1062, 1304, to the extent required by the American Recovery and Reinvestment Tax Act of 2009, P. L. 111-5, as required and to the extent applicable to the QZAB Project.

SECTION 6. The President of the Board and other District officials have been authorized, on behalf of the Board, to solicit and receive from private entities one or more written commitments to make "qualified contributions" (within the meaning of Sections 54E(b) and 54E(d)(4) of the Internal Revenue Code) having a present value, as of the date of issuance of the Bonds, using the Federal Tax Credit Rate specified in the Bonds as the discount rate, of not less than ten percent (10%) of the proceeds of the Bonds (the "Private Contribution"). The general nature of the anticipated Private Contribution that will support the issuance of the Bonds as qualified zone academy bonds is described in that certain letter (and related recommended deliverables proposal), dated September 21, 2016, from A+ Educators (of Phoenix, Arizona) to the District, and the Board hereby delegates to the President of the Board the power to review, approve and accept, if appropriate, such Private Contribution on behalf of the District (upon the specific condition that the Bonds may not be issued in the absence of such review, approval and acceptance of the anticipated Private Contribution by the President of the Board).

SECTION 7. CMA, as the financial advisor to the District, has informed the District that (A) it has solicited proposals from underwriters or other potential lenders regarding the purchase of the Bonds as QZABs in a manner that provided (1) notice to qualified parties interested in participating in the selection process, and (2) a reasonable opportunity for interested, qualified candidates to submit a proposal, and (B) as a result of the selection process, CMA has obtained a commitment from the Lender (as summarized in the QZAB Financing Proposal) under which the Bonds will be issued and treated as QZABs.

SECTION 8. The District is hereby specifically authorized to enter into the contractual arrangements for the Bonds pursuant to the applicable provisions of the Education Law and the Local Finance Law. In furtherance thereof, the President of the Board is further authorized, on behalf of the Board, to make such certifications in connection with the issuance of the Bonds as the President deems necessary and/or desirable, including, without limitation, certifications that (A) the Zone Academy is a "qualified zone academy" (within the meaning of Section 54E(d)(1) of the Code), (B) the requirements of Sections 54A and 54E of the Code that relate to the issuance and maintenance of the Bonds as QZABs have been satisfied, and (C) any necessary approvals and consents of the New York State Department of Education, the Office of the New York State Comptroller or other parties have been received.

SECTION 9. In accordance with Section 54A of the Code, the owner of the Bonds may be eligible to receive tax credits in an amount equal to the Federal Tax Credit Rate specified in the Bonds. Notwithstanding anything to the contrary contained in the Bond Resolution, the Bonds shall be general obligations of the District solely with respect to the principal, stated interest rate and redemption premium (if any) on the Bonds, payable solely as to such principal, stated interest rate and redemption premium (if any) by a general tax upon all the taxable real property within the District (subject to certain statutory limitations imposed by Chapter 97 of the 2011 Laws of New York). The faith and credit of the District are hereby irrevocably pledged solely for the payment of the principal, the stated interest rate and redemption premium (if any) on the Bonds, and provision shall be made annually in the budget of the District by appropriation for the payment of interest on any of the Bonds to be due and payable in such

year. With the exception of the requirement of the District to pay any early redemption premium (or taxable rate or make whole rate/amount in the event of non-redemption upon the loss of QZAB status) which may become due by it under the documents evidencing the Bonds, the faith and credit of the District is specifically not pledged for the realization of the value of the Federal Tax Credit Rate on the Bonds.

SECTION 10. In the absence or unavailability of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise any or all of the powers delegated to the President of the Board in this resolution.

SECTION 11. This resolution shall take effect immediately.

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Pashler to approve the QZAB Bond Resolution.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Technology Report**

This report was included in the Board's packet for their review.

• **Transportation Report**

This report was included in the Board's packet for their review.

• **Food Service Report**

This report was included in the Board's packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board's packet for their review.

e. Human Resources – C. Huber

Assistant Superintendent Huber reported that the District's new APPR Plan was rolled out at the November 8th Superintendent's Conference Day. She thanked the planning committee for their high level of collaboration and support in preparing for and facilitating the day.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

President O'Malley requested that item 11b, Personnel Actions and 11i, Booster Clubs be removed from the Consensus Agenda.

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve items 11c – 11h, and 11j – 11k of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve item 11b, Personnel Actions in the Consensus Agenda.

It was noted that included in the Personnel Agenda was the approval of Dr. Michael Lewis as the Director of Special Education and Student Services.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 11i, Booster Clubs in the Consensus Agenda.

A clarifying explanation was given on the rescinding of all 2016-2017 Booster Clubs. Newly adopted Policy 3260, Organizations Not Sponsored by the District, separates the District from the oversight of booster clubs. As a result, there will be no Board approval process or fundraising approval for booster clubs. This does not restrict the existence or activities of booster clubs.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

b. Personnel Actions

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – November 2016

f. Treasurer’s Report – September 2016

g. Internal Claims Audit Report – September 2016

h. Policy(s) – **Second Read**

- Policy 5681 – School Safety Plans
- Policy 5683 – Fire Drills, Bomb Threats and School Bus Safety

i. Booster Club(s)

- Rescind Approval of all 2016-2017 Booster Clubs

- j. Long Distance/Overnight Field Trip(s)
 - Kenmore West – Italy, France, Monaco, Spain
- k. Resolution(s)
 - Standard Work Day Resolution

BE IT RESOLVED, that the Kenmore-Town of Tonawanda Union Free School District/71403 hereby establishes the following standard work days for these titles and will report the officials to the New York State and Local Retirement System based on their record of activities.

Appointed Officials:

District Clerk	Gina Santa Maria	7.5 hours	7/1/16 – 6/30/17
District Treasurer	Margaret Weglarski	7.5 hours	7/1/16 – 6/30/17

- To Appoint CSE Chair

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Michael Lewis, Director of Special Education and Student Services, as Chair of the Committee on Special Education for the remainder of the 2016-2017 school year.

- l. Gift(s)/Donation(s)
 - Hoover Middle School – Hatchimal Interactive Egg

12. Other Matters

The Board asked that the Student Representative give a report at each Board of Education meeting.

Trustee Pashler spoke about the importance of the PSAT and wondered what the District can do to increase their number of National Merit Scholarship Finalists/Winners. He requested a report from the high school principals on this topic.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O’Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to adjourn at 9:07 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
SCOTT HOURIGAN	TEACHING ASSISTANT	EDISON ELEMENTARY SCHOOL	10/19/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
FORD, THOMAS W.	09/14/2016
KUTTESCH, ELIZABETH	11/16/2016
LUCE, JULIE	10/18/2016
SUMMERS, MARY	10/27/2016

EXTRA-CURRICULAR TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
DANIEL BAVISOTTO JR	COACH	KENMORE WEST HIGH SCHOOL	09/13/2016
JUSTIN R. KOZLOWSKI	ASSISTANT SWIM COACH	KENMORE EAST HIGH SCHOOL	10/11/2016
RICHARD MALONEY	BOWLING	KENMORE EAST HIGH SCHOOL	10/16/2016

APPOINTMENTS

ADMINISTRATIVE APPOINTMENTS

PROBATIONARY

RECOMMEND THAT MICHAEL LEWIS BE APPOINTED TO THE TENURE AREA OF DIRECTOR OF SPECIAL EDUCATION AND STUDENT SERVICES AT THE ADMINISTRATION BUILDING FOR A PROBATIONARY PERIOD COMMENCING 11/28/2016 AND ENDING 11/27/2020 AT AN ANNUAL SALARY OF \$105,900.00 (PRO-RATED).

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT LAWRENCE BENZ, ENGLISH TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (FLOSS) FROM 11/07/2016 TO 01/17/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 3 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT SARA KOPPENHAVER, PHYS. EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (LYNCH) FROM 10/12/2016 TO 01/03/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN MIDDLE SCHOOL/HOOVER ELEMENTARY.

RECOMMEND THAT ERIC B. STREEBEL, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (KULPA) FROM 11/03/2016 TO 02/02/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

RECOMMEND THAT MEGAN WARSOCKI, BE APPOINTED AS A TEACHING ASSISTANT TERM SUBSTITUTE FOR (FARBER) FROM 10/24/2016 TO 6/22/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT SALARY RATE, STEP 1 AT HOOVER ELEMENTARY SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
CASTELLETTI, CLARE	PER DIEM SUBSTITUTE TEACHER	11/16/2016
MCCORMICK, GINA M.	PER DIEM SUBSTITUTE TEACHER	01/01/2017
MCCORMICK, SCOTT C.	PER DIEM SUBSTITUTE TEACHER	01/01/2017

PERSONNEL CONSENSUS
November 15, 2016

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**ACTIVITY ADVISORS/LIAISON**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
EILEEN L. ANDRZEJAK	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$1,935.00	8/30/2016
JULIA BORGISI	HIGH SCHOOL YEARBOOK	KENMORE EAST HIGH SCHOOL	\$4,062.00	8/30/2016
AMY L. BRUCE	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$900.00	8/30/2016
BETH R. DELANO	HIGH SCHOOL YEARBOOK	KENMORE WEST HIGH SCHOOL	\$4,062.00	8/30/2016
DAVID B. DLUGOSZ	MIDDLE SCHOOL TREASURER	FRANKLIN MIDDLE SCHOOL	\$1,918.00	8/30/2016
BENJAMIN M. GEORGE	WEBMASTER	HOOVER ELEMENTARY SCHOOL	\$1,261.00	8/30/2016
DANA J. GIGLIA	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$900.00	8/30/2016
DEAN JUDY	TECH LIAISON	EDISON ELEMENTARY SCHOOL	\$1,261.00	8/30/2016
CIARAN KRUEGER	MIDDLE SCHOOL MUSICAL STAFF	HOOVER ELEMENTARY SCHOOL	\$2,400.00	8/30/2016
ANNAMAE MARTIN	TECH LIAISON	HOOVER ELEMENTARY SCHOOL	\$1,261.00	8/30/2016
JAMES M. OCONNOR	WEBMASTER	EDISON ELEMENTARY SCHOOL	\$1,261.00	8/30/2016

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
LISA BELLINA	HOMEWORK CLUB	LINDBERGH ELEMENTARY SCHOOL	\$390.50	8/30/2016
JONATHAN W. BENDER	ART SHOW, SCHOOL VIDEO	FRANKLIN ELEMENTARY SCHOOL	\$301.00	8/30/2016
BRETT E. BESANCON	FIELD DAY	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
RONALD A. BORDINARO	SPECIAL AREA LIAISON, PBIS COACH	EDISON ELEMENTARY SCHOOL	\$900.00	8/30/2016
ERIN BRIGNONE	PBIS TIER 1	HOLMES ELEMENTARY SCHOOL	\$500.00	8/30/2016
ROBYN BRYDALSKI	GRADE LEVEL CHAIR, FACULTY BOOK CLUB, KIDS VOTE, FLAG DAY	FRANKLIN ELEMENTARY SCHOOL	\$715.00	8/30/2016
CAMI M. BUONO	SPECIAL SUBJECTS LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/30/2016
JENNIFER A. BURNS	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/30/2016
MICHELE L. CAMMARATA	FAMILY LITERACY NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$50.00	8/30/2016
MELISSA L. CARRATO	WEBMASTER	HOOVER MIDDLE SCHOOL	\$1,527.00	8/30/2016
LISA A. CARVER	GRADE 4 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/30/2016
LISA J. CHIAVAROLI	PUBLIC RELATIONS LIAISON	HOOVER ELEMENTARY SCHOOL	\$350.00	8/30/2016
LISA J. CHIAVAROLI	GRADE 2 LIAISON	HOOVER ELEMENTARY SCHOOL	\$233.00	8/30/2016
SUSAN M. CRAMER	SPECIAL ED LIAISON, PBIS COACH	EDISON ELEMENTARY SCHOOL	\$900.00	8/30/2016
SUZANNE K. CRYAN	AIS CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
RUTHANNE DALY	K-KIDS CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$220.00	8/30/2016
JODY E. DECKER	BUILDING LIT COMMITTEE, CHILD STUDY TEAM	HOOVER ELEMENTARY SCHOOL	\$200.00	8/30/2016
PAMELA D. DIFRANCISCO	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
BETHANY D. DOMANOWSKI	SEP LEADER	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
SANDRA F. EATON	GRADE 2 - LIAISON	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
PATRICIA G. ENSMINGER	EDISON EAGLE	EDISON ELEMENTARY SCHOOL	\$75.00	8/30/2016
LESLIE V. EVANS	GRADE 3 - LIAISON, AFTER SCHOOL COORDINATOR	HOLMES ELEMENTARY SCHOOL	\$863.00	8/30/2016
AMY K. EVERETT	REMEDIAL/SPECIALS LIAISON	HOOVER ELEMENTARY SCHOOL	\$233.00	8/30/2016
BROOKE M. FINEIS	BIC TEAM LEADER	EDISON ELEMENTARY SCHOOL	\$200.00	8/30/2016
HEATHER GARDNER	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016

PERSONNEL CONSENSUS
November 15, 2016

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**BUILDING DEPARTMENT CHAIRS**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
BENJAMIN M. GEORGE	GRADE 4 LIAISON, SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$883.00	8/30/2016
LINDA J. GIANTURCO	BUILDING LIT COMMITTEE, SEP LEADER	HOOVER ELEMENTARY SCHOOL	\$200.00	8/30/2016
JENNIFER E. GILHAM	WELLNESS CO-CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/30/2016
MICHELLE GORMAN	CHILD STUDY TEAM	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
LARISSA E. GRAMZA	SCHOOL SPIRIT, YEARBOOK, PBIS BASKET RAFFLE	FRANKLIN ELEMENTARY SCHOOL	\$370.00	8/30/2016
SEAN C. GROHMAN	AMERICAN READING COORDINATOR	EDISON ELEMENTARY SCHOOL	\$100.00	8/30/2016
KORRI JO HALL	SHARED DECISION MAKING TEAM/PBIS GR K	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
PAMELA R. HANNY	GRADE 3 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/30/2016
DONNA M. HARRIS	SDM, PBIS GR 2	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
KAREN F. HARTER	SPECIAL EDUCATION CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
REBECCA L. HILLMAN	SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$400.00	8/30/2016
SUSAN M. HIRSCH	EDISON EAGLE	EDISON ELEMENTARY SCHOOL	\$75.00	8/30/2016
JAMES HOLDEN	PROGRAM COMMITTEE FACILITATOR/AV COORD/MASTER SCHEDULE	LINDBERGH ELEMENTARY SCHOOL	\$400.00	8/30/2016
JOANNA HOURIHAN	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
CHARLOTTE HUEBSCHMANN	CHILD STUDY TEAM	HOOVER ELEMENTARY SCHOOL	\$200.00	8/30/2016
VICKI L. KACZMAROWSKI	KINDERGARTEN - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/30/2016
JILL E. KINNEY	KINDERGARTEN LIAISON	HOOVER ELEMENTARY SCHOOL	\$233.00	8/30/2016
RITA M. KLIPFEL	GRADE 4 - LIAISON	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
DEBRA L. KUCINSKI	GRADE LEVEL CHAIR, FAMILY LITERACY NIGHT, READ ALOUD NIGHT, FACULTY BOOK CLUB	FRANKLIN ELEMENTARY SCHOOL	\$690.00	8/30/2016
KATHERINE KUHRT	KIDS VOTE, FLAG DAY	FRANKLIN ELEMENTARY SCHOOL	\$150.00	8/30/2016
ABBEY KWIETNIAC	AUTHOR VISIT COORDINATOR	LINDBERGH ELEMENTARY SCHOOL	\$200.00	8/30/2016
KRISTIN L. LYNCH	PARENT/CHILD ART NGHT, PBIS TEAM LEADER	FRANKLIN MIDDLE SCHOOL	\$450.00	8/30/2016
ANN M. MACCAGNANO	SDM/PBIS	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
CAROLINE A. MADDEN	SDM/PBIS FACILITATOR	LINDBERGH ELEMENTARY SCHOOL	\$637.50	8/30/2016
CRISTA A. MAGHRAK	CHILD STUDY TEAM	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
JENNIFER MAKIN	PUBLIC RELATIONS LIASON	EDISON ELEMENTARY SCHOOL	\$350.00	8/30/2016
ERIN MARSHALL	GRADE LEVEL CHAIR, CHARACTER ED CHAIR/ASSEMBLIES	FRANKLIN ELEMENTARY SCHOOL	\$565.00	8/30/2016
LINDSEY MARTIN	SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$400.00	8/30/2016
KRISTINA MARZEC	SDM/PBIS GR 3	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
NATALIE M. MCCARTHY	CST, GRADE 1 LIAISON	HOOVER ELEMENTARY SCHOOL	\$333.00	8/30/2016
LAURA G. MCLEAN	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
MARYANN A. MERCER	GRADE 3 LIAISON, SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$633.00	8/30/2016
CATHERINE E. MILLER	SDM/PBIS AREA REP	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
KRISTEN M. MURDOLA	PROGRAM COMMITTEE FACILITATOR	LINDBERGH ELEMENTARY SCHOOL	\$200.00	8/30/2016
LORI M. MURPHY	WELLNESS CO-CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/30/2016
RICHARD T. NORTON	TECH LIAISON	HOOVER MIDDLE SCHOOL	\$1,527.00	8/30/2016
JASON B. OCONNOR	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
DOLORES M. OMALLEY	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/30/2016
ANTHONY S. ORZEL	SDM/PBIS GR 4	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
LYNNE MARIE PERNICK	GRADE 1 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/30/2016

PERSONNEL CONSENSUS
November 15, 2016**APPOINTMENTS*****EXTRA-CURRICULAR APPOINTMENTS*****BUILDING DEPARTMENT CHAIRS**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
DEBORAH J. PETERS	SDM/PBIS GR 4	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
KRISTINE E. PIECZONKA	PRAXAIR MENTOR COORDINATOR, PBIS TIER 2	HOLMES ELEMENTARY SCHOOL	\$650.00	8/30/2016
MAUREEN PORTER-KECH	GRADE 2 - LIAISON, PBIS COACH	EDISON ELEMENTARY SCHOOL	\$900.00	8/30/2016
CAROL L. POWALOWSKI	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/30/2016
SAMANTHA RAJSKI	YEARBOOK	FRANKLIN ELEMENTARY SCHOOL	\$120.00	8/30/2016
HEATHER A. RATKA	FIELD DAY	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
WENDY S. REITANO	PBIS TEAM LEADER	HOOVER ELEMENTARY SCHOOL	\$150.00	8/30/2016
CECELIA M. ROSIEK-BAUER	DATA LIAISON - PBIS	EDISON ELEMENTARY SCHOOL	\$100.00	8/30/2016
MARY RUSSELL	PBIS COACH, SCHOOL SPIRIT, PBIS BASKET RAFFLE	FRANKLIN MIDDLE SCHOOL	\$570.00	8/30/2016
KATHERINE A. SACCO	AMERICAN READING COORDINATOR	EDISON ELEMENTARY SCHOOL	\$100.00	8/30/2016
DIANE E. SCHAEFER	GT CHAIR, ART ROCKS	HOLMES ELEMENTARY SCHOOL	\$720.00	8/30/2016
MONIQUE H. SCHREGEL	BUILDING LIT COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$100.00	8/30/2016
MICHELLE L. SHEA	FIELD DAY, SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$500.00	8/30/2016
DAVID SMITH	PBIS TIER 1	HOLMES ELEMENTARY SCHOOL	\$1,000.00	8/30/2016
ELIZABETH A. SMITH	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/30/2016
SUSAN M. SOMMERS	KINDERGARTEN - LIAISON	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
BRYAN STRAUSS	SPECIAL EDUCATION BUILDING CHAIR	HOOVER MIDDLE SCHOOL	\$2,750.00	8/30/2016
KELLY T. STRONG	SDM/PBIS AREA REP/FIELD DAY/SAFETY PATROL/WELLNESS COMMITTEE	LINDBERGH ELEMENTARY SCHOOL	\$1,025.00	8/30/2016
DIANA M. TRUSELLO	GRADE 1 LIAISON	HOLMES ELEMENTARY SCHOOL	\$420.00	8/30/2016
MICHAEL L. VERONICA	WELLNESS CO-CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/30/2016
LAURA M. WAGGONER	SDM, PBIS GR 1	LINDBERGH ELEMENTARY SCHOOL	\$425.00	8/30/2016
LISA J. WADOWKA	FAMILY MATH NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$152.00	8/30/2016
JENNIFER L. ZEBULSKE	STUDENT MENTOR	FRANKLIN ELEMENTARY SCHOOL	\$320.00	8/30/2016
NICOLE A. ZUGELDER	WELLNESS NIGHT/FIELD DAY COORDINATOR	EDISON ELEMENTARY SCHOOL	\$400.00	8/30/2016

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF HEATHER GARDNER AS THE BUILDING CO-LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JOANNA HOURIHAN AS THE BUILDING CO-LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF RISA B. KLEE AS THE BUILDING CO-LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - EDISON ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF RACHEL T. NEWMAN AS THE BUILDING CO-LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - EDISON ELEMENTARY SCHOOL

BUILDING MODULE FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF SUSAN M. CRAMER AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - EDISON ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF DANIELLE B. JOHNSON AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - EDISON ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF MONIQUE H. SCHREGEL AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KATHERINE B. WOOD AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER ELEMENTARY SCHOOL

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
RALPH J. CRITELLI	HUMAN RIGHTS CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
KADIE GAISER	GRADES 3-4 WRITING CLUB	EDISON ELEMENTARY SCHOOL	\$414.00
DIANA GRUNINGER	NYSTEA CLUB, ADJUST FOR STAGE CREW	KENMORE WEST HIGH SCHOOL	\$1,030.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
THEONE OBLAMSKI	COMMUNITY ED-PSANSKY UKRANIAN EGG DESIGN	\$12.00 PER HR	11/16/2016
VELMA PHELPS	DOMESTIC VIOLENCE, DRUGS/ALCOHOL, SELF-ESTEEM, ANGER MANAGEMENT	\$12.00 PER HR	11/16/2016

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DRAKE A. DEJESUS	BOYS SWIMMING (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$5,207.00
MATTHEW HARRIS	LIFEGUARD	DISTRICT WIDE	\$15.00/HR
RICHARD LACROIX	BOYS SWIMMING (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,217.00
BRIANNA LARSON	BOYS & GIRLS BOWLING - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$1,076.00
HANNAH MOSHER	BOYS & GIRLS BOWLING - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$1,076.00
NICHOLAS SEREDAY	BOYS SWIMMING - ASST COACH	KENMORE EAST HIGH SCHOOL	\$3,500.00
NICHOLAS SEREDAY	LIFEGUARD	DISTRICT WIDE	\$15.00/HR

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
DIANE G. ATALLAH	ENG TO SPKRS OTH LANGS
ELLEN K. DEVINE GOSSEL	READING TEACHER
SHALYN KANALEY	CHILDHOOD ED (1-6)
DIANE MONACOPETRO	BIOLOGY (5-9)

CHANGE OF STATUS

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR BRENDA L. CHMURA IN THE POSITION OF SUPERVISOR ELEMENTARY SPECIAL EDUCATION FROM 12/15/2016 TO 11/28/2016 PROBATIONARY END DATE WILL BE 11/27/2020 - STUDENT SERVICES.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR DIANE G. ATALLAH, ENGLISH AS A NEW LANGUAGE 0.6 FTE TO ENGLISH AS A NEW LANGUAGE 0.9 FTE EFFECTIVE 10/31/2016 - HOLMES ELEMENTARY SCHOOL 0.6/KENMORE WEST 0.3

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JENNIFER CONWAY, ENGLISH AS A NEW LANGUAGE 1.0 FTE, TO ENGLISH AS A NEW LANGUAGE 0.8 FTE/ENGLISH AS A NEW LANGUAGE CO-ORDINATOR 0.2 FTE EFFECTIVE 10/16/2016 - HOLMES ELEMENTARY SCHOOL

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KARI A. FIUTAK, SUMMER DAYS FROM 5 TO 13 EFFECTIVE 7/1/2016 - STUDENT SERVICES

CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR LISA A. ABRAMO, MATHEMATICS (SECONDARY) FROM 10/4/2016 TO 9/21/2016 - HOOVER MIDDLE SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE CLUB ASSIGNMENT FOR TINA CAVESE FROM CO-EIGHTH GRADE ADVISOR TO CO-EIGHT GRADE ADVISOR AND STAGE CREW EFFECTIVE 8/30/2016 TO 6/30/2017 AT A RATE OF \$1,320.00 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE BUILDNG ASSIGNMENT OF RYAN M. HOGAN, JV BASKETBALL COACH FROM KENMORE EAST HIGH SCHOOL TO KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF BUILDING ASSIGNMENT FOR JANE A. STEVENS, SWIMMING COACH KENMORE MIDDLE SCHOOL TO FRANKLIN MIDDLE SCHOOL EFFECTIVE 10/1/2016.

PERSONNEL CONSENSUS

November 15, 2016

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****REMOVE FROM RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE REMOVAL FROM THE NON-INSTRUCTIONAL RECALL LIST OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
JULIE DIFRANCISCO	TEACHER AIDE RPT	REFUSED RECALL	11/2/2016
YVETTE JOSHI	REGISTERED PROF NURSE FT	REFUSED RECALL	08/09/2016
SHAUN O'DONNELL	TEACHER AIDE RPT	REFUSED RECALL	10/24/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
ANGELA FANNING	REGISTERED PROF NURSE PT	KENMORE WEST HIGH SCHOOL	10/28/2016
MARIE A. HENDERSON	FOOD SERVICE HELPER RPT	FOOD SERVICE	11/15/2016
MICHELLE LEWIS	SCHOOL MONITOR PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	11/15/2016
KRISTEN MERZ	SCHOOL MONITOR RPT	HOOVER MIDDLE SCHOOL	10/10/2016
KAYLA L. ROBERTSON	STUDENT ASSISTANT PT	KENMORE EAST HIGH SCHOOL	09/01/2016

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARILYN K. FREIERT FROM THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 12/24/2016 - TRANSPORTATION DEPARTMENT

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS***

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT DIANNE SHADDEN TO THE POSITION OF STAFF DEVELOPMENT AREA REP. COORDINATOR EFFECTIVE 7/1/2016 @\$4,000/YR.

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JILL BRENNAN TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 11/16/2016 AT \$10.66/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FOOD SERVICE - LINDBERGH ELEMENTARY.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF NICOLE CRAGE TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 11/16/2016 AT \$11.67/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF BARBARA FRAZER TO THE POSITION OF CLERK TYPIST, 10 MONTH EFFECTIVE 11/16/2016 AT \$14.75/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARIE A. HENDERSON TO THE POSITION OF COOK RPT EFFECTIVE 11/16/2016 AT \$17.43/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF NATHANIEL HICKS TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/16/2016 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TRACEE HOWARD TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/16/2016 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JOSEPH LESHINSKIE TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/16/2016 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHELLE LEWIS TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 11/16/2016 AT \$11.67/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DIANA MEIDEL TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 11/16/2016 AT \$10.66/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FOOD SERVICE - FRANKLIN COMPLEX

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF STACEY NAJEEULLAH-PAYNE TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 11/16/2016 AT \$10.66/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - FOOD SERVICE - HOOVER COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JACQUELYN PRESTON TO THE POSITION OF LICENSED PRACTICAL NURSE EFFECTIVE 11/16/2016 AT \$22.07/HR. - PROBATIONARY PERIOD CONCLUDES 5/16/2017 - KENMORE EAST HIGH SCHOOL

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF BEVERLY DUCATO TO THE POSITION OF CLERK TYPIST RPT TEMP EFFECTIVE 11/01/2016 AT \$13.23/HR.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF KRISTINA M. MOONEY TO THE POSITION OF LABORER RPT TEMP EFFECTIVE 11/01/2016 AT \$12.18 /HR CONCLUDES WHEN EMPLOYEE RETURNS FROM LEAVE - BUILDING & GROUNDS - KENMORE MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF LISA ZACHER TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 10/19/2016 AT \$14.58/HR CONCLUDES 2/2/2017- HOOVER ELEMENTARY SCHOOL -WILL RETURN TO PEL ON CONCLUSION OF ASSIGNMENT.

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MARIA A. BALAJEJDER, BUS DRIVER RPT AT TRANSPORTATION EFFECTIVE 10/10/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF WENDY M. CHRISTOPHER, COOK RPT EFFECTIVE 10/10/2016- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DEBORAH L. HOFFMAN, SUPERVISOR OF TRANSPORTATION EFFECTIVE 8/29/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LINDA S. KIEFFER, HEAD BUS DRIVER IN TRANSPORTATION EFFECTIVE 10/13/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF BEVERLY LEISING, TEACHER AIDE RPT AT FRANKIN MIDDE SCHOOL EFFECTIVE 10/10/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KARI M. PERNICK, ACCOUNT CLERK TYPIST IN BUSINESS OFFICE EFFECTIVE 9/29/2016- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF PATRICIA A. PISCITELLO, CLEANER EFFECTIVE 8/10/2016- PROBATION SATISFACTORY

SUBSTITUTE BUS DRIVER

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUBSTITUTE BUS DRIVERS PENDING LICENSURE.

NAME

BARTKOWSKI, JAMES
ERICK, PETER
MAYFIELD, GEORGE
CHRISTIANO, MARK

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CREIGHTON, PATRICK	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	11/16/2016
DANA, BRIAN	LABORER PT (SUB)	\$9.00 PER HOUR	11/16/2016
DURKIN, WENDY	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	11/16/2016
ERICK, PETER	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	11/16/2016
GARRITY, YVONNE	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	11/16/2016
ZACHER, LISA	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	11/16/2016

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

PERSONNEL CONSENSUS
November 15, 2016**APPOINTMENTS*****NON-INSTRUCTIONAL APPOINTMENTS*****STUDENT ASSISTANT**

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
AMELLEO JOHNSON	\$9.00 PER HOUR	09/01/2016

CHANGE OF STATUS***NON-INSTRUCTIONAL CHANGE OF STATUS*****CHANGE IN CLASSIFICATION**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF SHARON FLANDERS FROM SCHOOL MONITOR RPT TO SCHOOL MONITOR PT EFFECTIVE 10/11/2016 AT \$15.08/HR- KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF DEBORAH L. MIKULEC FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 11/16/2016 AT \$11.67/HR- PROBATIONARY PERIOD TO CONCLUDE 3/7/2017 - KENMORE EAST HIGH SCHOOL

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TITLE 1 PARENTAL INVOLVEMENT STIPEND OF \$2,000.00 FOR AMY B. SMITH.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL GINA CASSILLO FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$14.58/HR. EFFECTIVE 11/2/2016 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DEBRA FLYNN FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 10/11/2016 @\$14.58/HR. - HOLMES ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KIRSTEN HOFFMAN FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$14.58/HR. EFFECTIVE 11/7/2016 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL LAURA HOPFER FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$15.28/HR. EFFECTIVE 10/18/2016 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DENISE PEACOCK FROM THE PREFERRED ELIGIBILITY LIST FOR THE PERMANENT POSITION OF TEACHER AIDE RPT EFFECTIVE 11/16/2016 @\$15.28/HR. - ST. JOSEPH COLLEGIATE INSTITUTE

RECOMMEND THAT THE BOARD OF EDUCATION RECALL THERESA A. PUGLIESE FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$14.58/HR. EFFECTIVE 10/31/2016 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL JENNIFER TUTTLE FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$14.58/HR. - EFFECTIVE 11/14/2016 - EDISON ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE OCTOBER 11, 2016 MEETING APPOINTING MARK CHRISTIANO BUS DRIVER (SUB).

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE OCTOBER 11, 2016 MEETING APPOINTING PETER ERICK TO THE POSITION OF BUS DRIVER PT (SUB) .

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

ESL 0.1 FTE
DISTRICT WIDE

EFFECTIVE DATE

10/31/2016

DRAFT

PERSONNEL CONSENSUS
November 15, 2016 - Addendum

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT SUSAN MORETTA BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT EDISON ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/31/2016 AND ENDING 11/13/2020 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 3 (PRO-RATED).

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
WILD, RENEE	PER DIEM SUBSTITUTE TEACHER	11/16/2016
CASTNER, SANDRA	PER DIEM SUBSTITUTE TEACHER	11/16/2016

EXTRA-CURRICULAR APPOINTMENTS**APPOINTMENT COACH & ASSISTANT COACH**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
KIMBERLY GABOR	LIFEGUARD	DISTRICT WIDE	\$15.00/HR

CHANGE OF STATUS***INSTRUCTIONAL CHANGE OF STATUS*****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KELLY C. WIPPERMAN 0.9 SPEECH TO PROBATIONARY SPEECH TENURE AREA EFFECTIVE 11/14/2016 PROBATION ENDS 11/13/2020 - STUDENT SERVICES.

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROSEANN ZEMLA TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 11/16/2016 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 5/16/2017 - KENMORE WEST HIGH SCHOOL

CHANGE OF STATUS***NON-INSTRUCTIONAL CHANGE OF STATUS*****CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF RETIREMENT FOR DION MACKRIS FROM 11/30/2016 TO 11/26/2016. BUILDINGS & GROUNDS

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE HOURLY RATE OF PAY FOR ILANA YURKA, IN THE POSITION OF LABORER RPT FROM \$13.23 TO \$13.89.